

PARTICIPATION

To ensure a successful safety culture, all workers must feel comfortable addressing safety issues on the job. If you have concerns regarding safety or complacency, talk to your supervisor, bring it up during a safety meeting, or correct the issue on the spot.

- If you are resistant to following any safety procedure because you think it is unnecessary, instead of skipping that step, start a conversation about it. Bring it up to a supervisor or at the next safety meeting. Is there a way to streamline the process that is equally as safe?
- If personnel safety is being compromised due production deadlines, lack of PPE, equipment malfunctions, missing safety signs, poor planning, broken tools, or unreasonable expectations, then make sure you bring up the issue so it can get corrected.
- If you notice newer employees starting to take shortcuts, remind them not to skip the important safety steps in the process. Be firm, positive, and encouraging.
- If the entire team seems to be going through the motions, bring your concerns to the supervisor and/or offer suggestions on how to boost morale.
- Pay attention and participate in safety meetings. Listen to the material being presented, offer anecdotes and lessons you've learned along the way, and provide tips you find helpful that pertain to the safety topic.
- If there's a checklist for a task, use it. If you would benefit from a checklist, create one or ask for one.
- Be a good example for your co-workers!
- Participate in the hazard reporting process. If you see a hazard you can correct immediately, fix it.
- Mention any ideas you have for the next safety meeting or toolbox talk.
- If you are unsure of the correct and safe way to complete any task, ask.
- Take hazards seriously.



Image: 0002858 Coosh448/Shutterstock.com

Discussion

Are there situations at work where someone may be reluctant to speak up? Why?

Describe the hazard reporting process.